

**NAME \* ROLE**

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# Episode Notes

**KEY IDEAS**

1. Foundations are not being held to account on their accountability, transparency, and diversity. This is partially due to a lack of research.
2. Lack of diversity exacerbates the talent gap. Without greater diversity, the sector loses out on talent which will choose other fields.
3. The Foundation Practice Rating index is a necessary first step in moving foundation behaviour towards greater opacity.

**QUOTE**

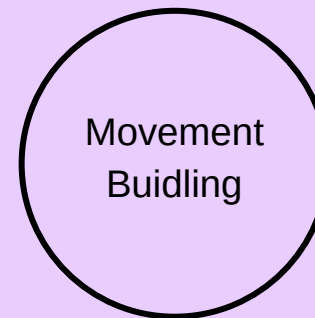
*We are behaving in a way the rest of the charitable sector doesn't behave, the public sector could not behave, and increasingly, you'd be hard-pressed to find this lack of diversity in corporate life. Yet, we think this is normal and fine. We are supposed to be social purpose organisations.*



**RAPID FIRE QUESTIONS**

**ADDITIONAL RESOURCES**

- [Foundation Practice Rating UK](#) (website): an index measuring foundation behaviour in Diversity, Accountability, and Transparency
- [Friends Provident Foundation](#) (website)
- [The Right Use of Money](#): (book) Part of the strategic development of FPF, interviews with others on approaches to giving



**OVERUSED JARGON**



**INSPIRING TREND**



**NEXT-NEEDED ROLE**