

NAME * ROLE

Season 1 Wrap Up & Reflections
with Michele Fugiel Gartner

Episode Notes

KEY IDEAS

1. Valuing Behind-the-Scenes Roles:
Appreciating the contributions of roles that may go unnoticed but are integral to creating social good.

2. Interconnected yet Siloed Roles:

- Academic/Practice:
- Fundraising/Programming
- Philanthropist/Charity

3. Navigating Precarious Positions:
Addressing the challenges faced by individuals in underfunded and part-time roles.

QUOTE

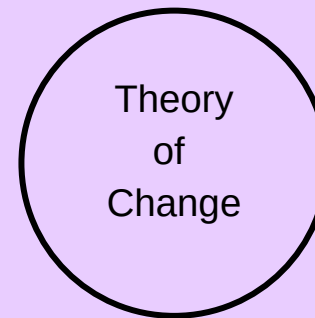
These roles are so interconnected - you have communicators, fundraisers, advisors, and researchers - but they remained siloed across the sector leading to little gaps & tensions.



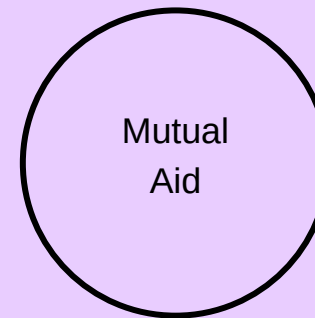
RAPID FIRE QUESTIONS

ADDITIONAL RESOURCES

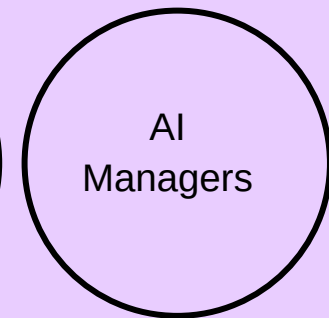
- [Women in Charities report](#) - Probono Economics surveys the state of women working in charities (2023, UK)
- [Grantmaker Salary and Benefits Report](#) - Council on Foundations (2022, US)
- [From Philanthropoid to Foundation Professional](#) - Foundation Review article from Michele's PhD research tracking evolution of foundation staff roles



OVERUSED JARGON



INSPIRING TREND



NEXT-NEEDED ROLE

